

## DIVERSITY MONITORING FORM

Collecting this data will help The Royal College of Radiologists to meet the recommendations of the Equality and Human Rights Commission (EHRC). The information given here will be treated as confidential. It will only be accessed by authorised individuals at the College and will not be disclosed to any other bodies or individuals. Statistics derived from this data will be used for monitoring purposes, may be published and may be passed to other bodies.

**Age:**

16-24     25-29     30-34     35-39     40-44     45-49   
 50-54     55-59     60-64     65+     Prefer not to say

**Gender Information:**

Female     Male     Prefer not to say   
 If you prefer to use your own term, please specify here \_\_\_\_\_

**Do you identify as transgender?**

Yes     No     Prefer not to say

**What is your cultural background?** These categories are not about nationality, place of birth or citizenship. They relate to broad ethnic group categories as recommended by the EHRC. Choose ONE category from A to E that accurately describes you, then circle as appropriate or tick the appropriate line to indicate your background. The categories were those used in the 2021 Census.

<p><b>A. Asian, Asian British</b></p> <p>Bangladeshi _____ Pakistani _____</p> <p>Indian _____ Chinese _____</p> <p>Any other Asian background – <b>please describe</b></p>
<p><b>B. Black, African, Caribbean, Black British</b></p> <p>African _____ Caribbean _____</p> <p>Any other Black/African/Caribbean background - <b>please describe</b></p>
<p><b>C. Mixed, Multiple ethnic groups</b></p> <p>White and Black African _____ White and Black Caribbean _____</p> <p>White and Asian _____ Any other Mixed background – <b>please describe</b></p>
<p><b>D. White</b></p> <p>English _____ Welsh _____ British _____</p> <p>Scottish _____ Northern Irish _____</p> <p>Irish _____ Any other White background – <b>please describe</b></p>
<p><b>E. Other ethnic group</b></p> <p>Arab _____ Any other ethnic group – <b>please describe</b></p>
<p><b>F. Prefer not to say</b> <input type="checkbox"/></p>

A disabled person is defined under the Equality Act 2010 as someone with a 'physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.'

**Do you consider yourself to be disabled under the Equality Act 2010?**

Yes  No  Prefer not to say

**Nature of your disability** \_\_\_\_\_

**Reasonable adjustments**

The Equality Act 2010 requires all employers to make reasonable adjustments for disabled employees, by concentrating on the work environment to remove barriers that may get in the way of a disabled person doing their job.

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.