

# **Sex discrimination, sexual harassment, and sexual assault in UK radiology training**

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Clinical Radiology 80 (2025) 106717



Contents lists available at [ScienceDirect](https://www.sciencedirect.com)

Clinical Radiology

journal homepage: [www.clinicalradiologyonline.net](http://www.clinicalradiologyonline.net)



Sex discrimination, sexual harassment, and  
sexual assault in UK radiology training:  
a national survey



# Objectives

- Aims
- Methods
- Results
- Discussion
- Next steps

# Aims

- Describe rates of exposure to sex discrimination, sexual harassment, and sexual assault among UK radiology registrars.
- Explore trends related to protected characteristics, the perpetrators, barriers and response to reporting.

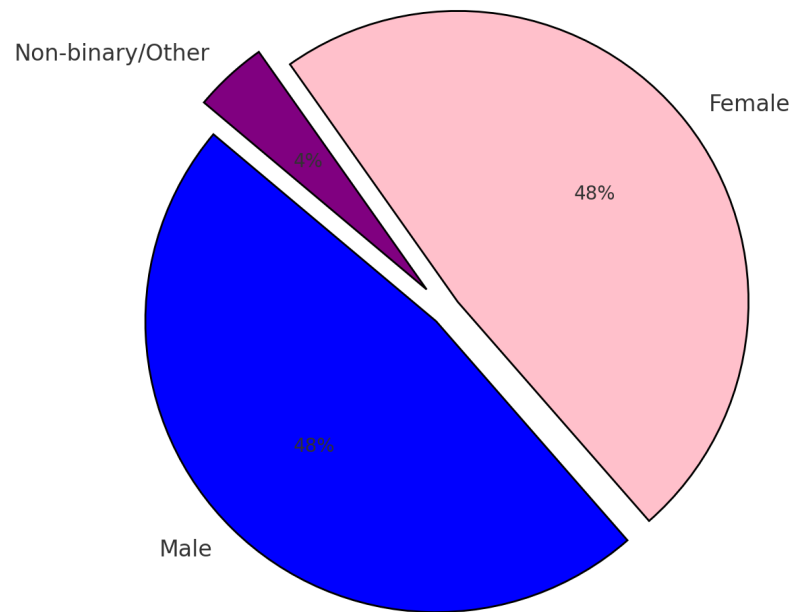
# Methods

- National survey sent to all UK radiology registrars
- Statistical analysis on Excel, Chi-Squared test.
- Ethical approval

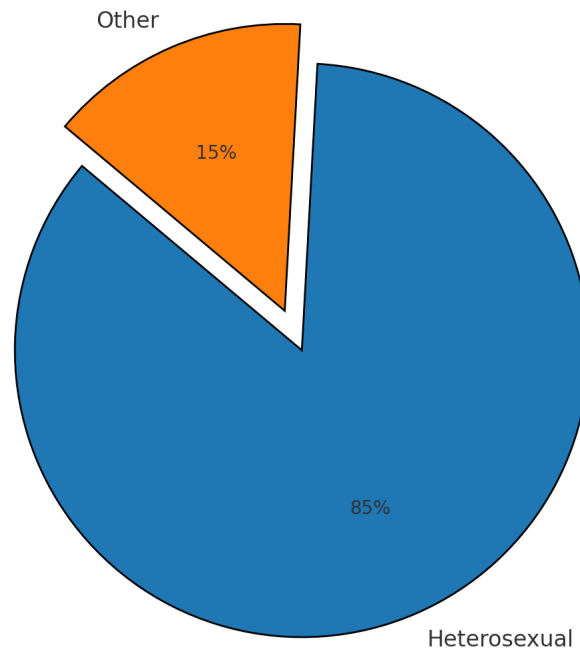
# Results

## Demographics:

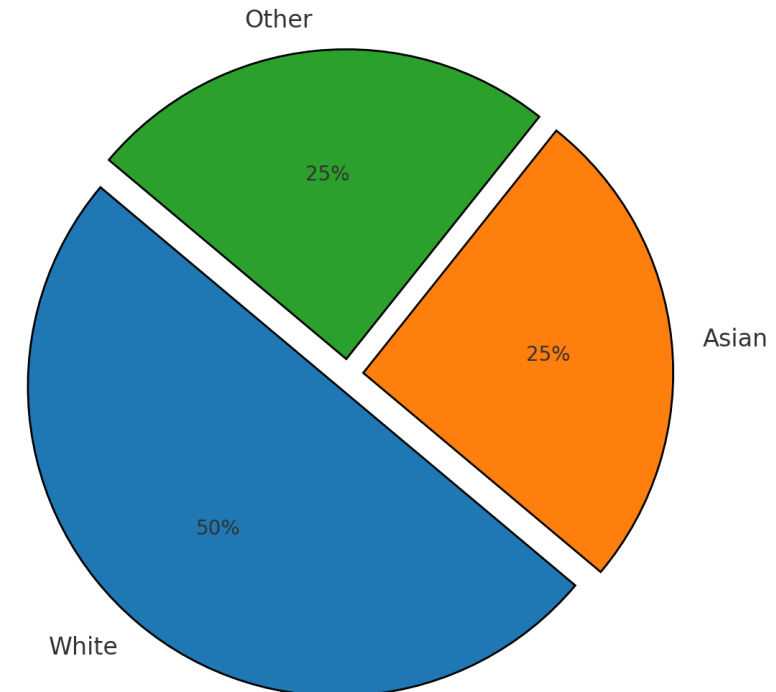
Gender Distribution of Responses (n=122)



Sexual Orientation Distribution of Responses (n=122)



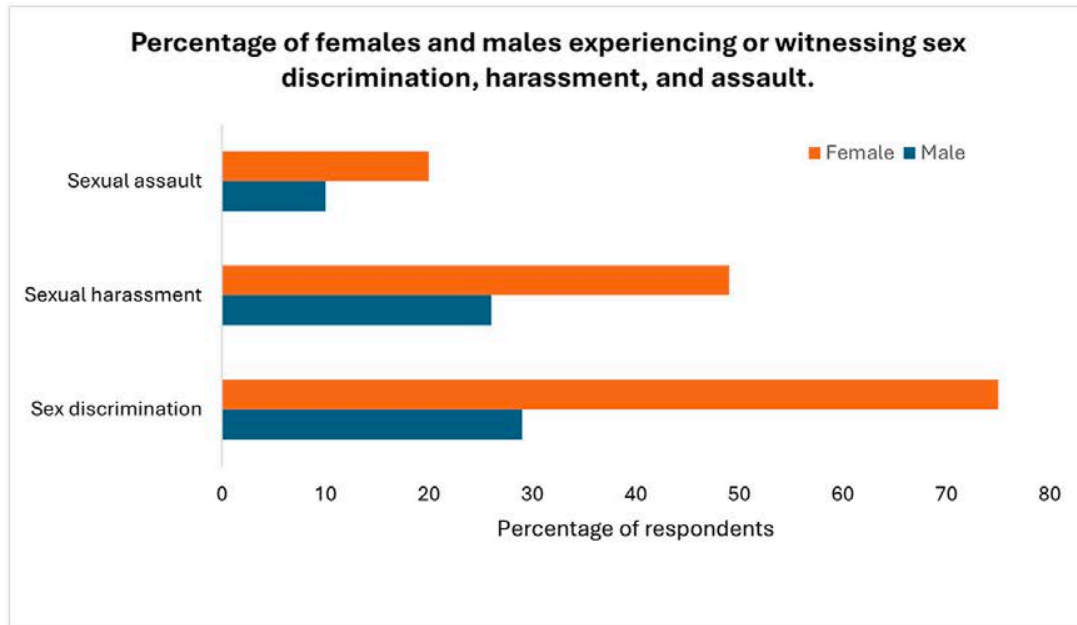
Ethnicity Distribution of Participants (n=122)



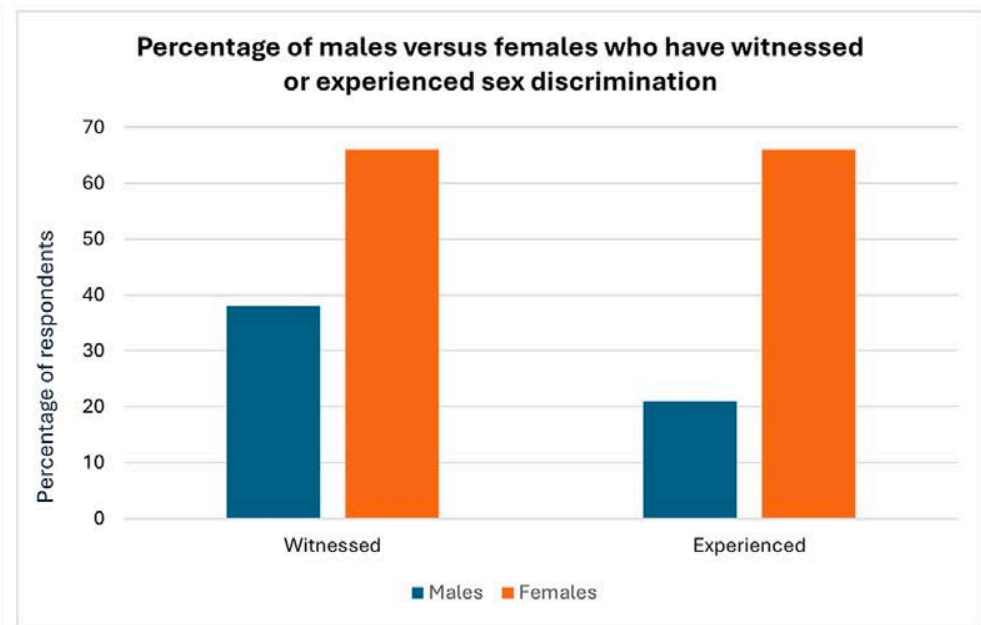
**52%** experienced or witnessed **sex discrimination**

**38%** experienced or witnessed **sexual harassment**

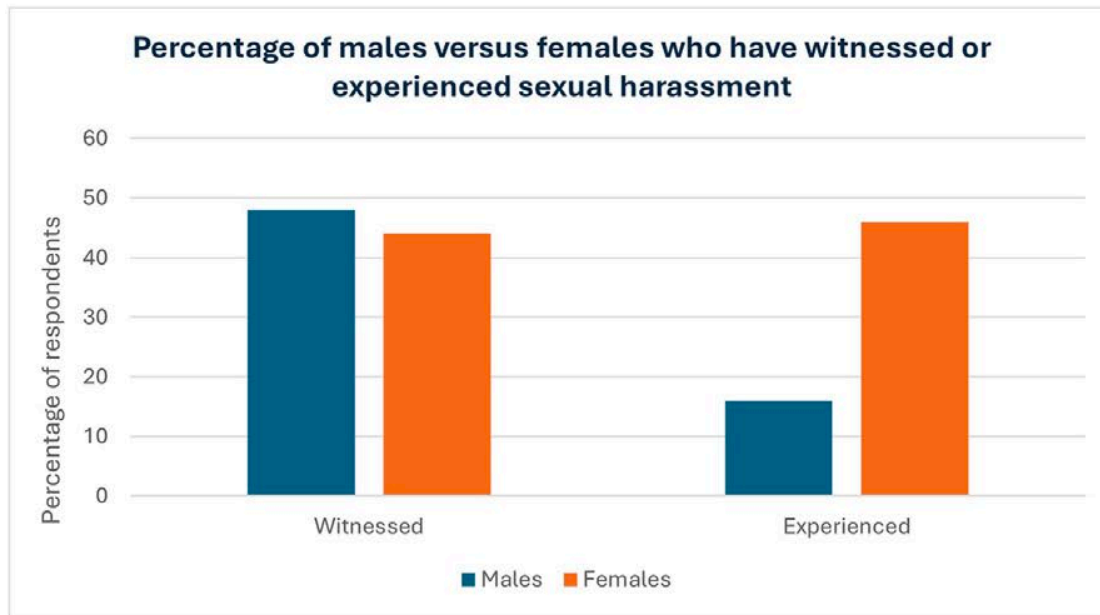
**15%** experienced or witnessed **sexual assault**



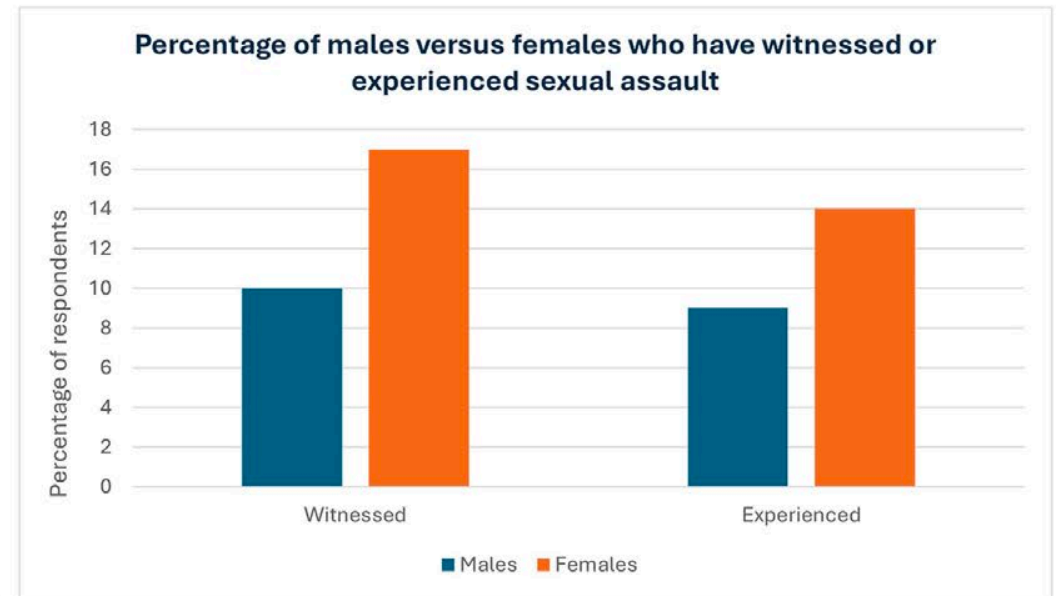
(a)



(b)

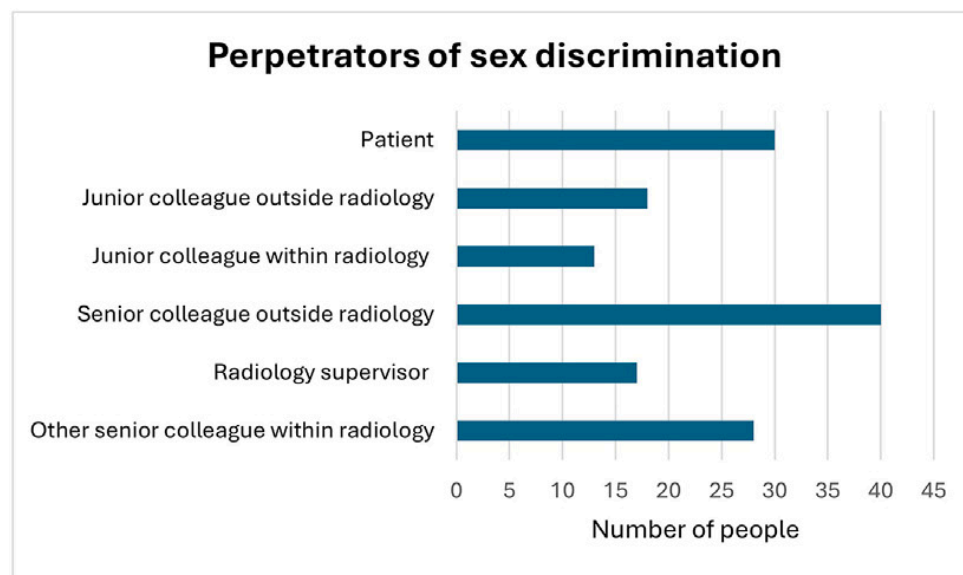


(c)

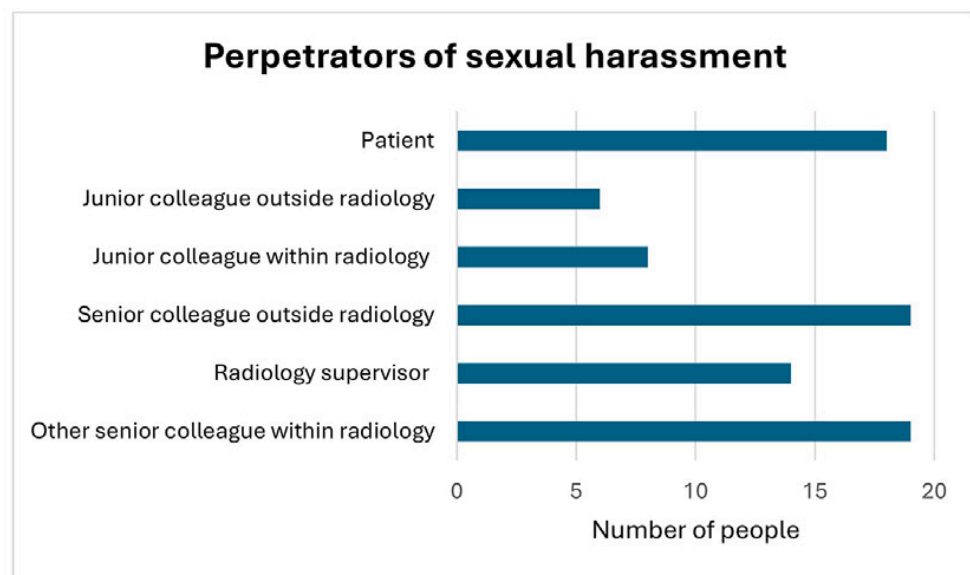


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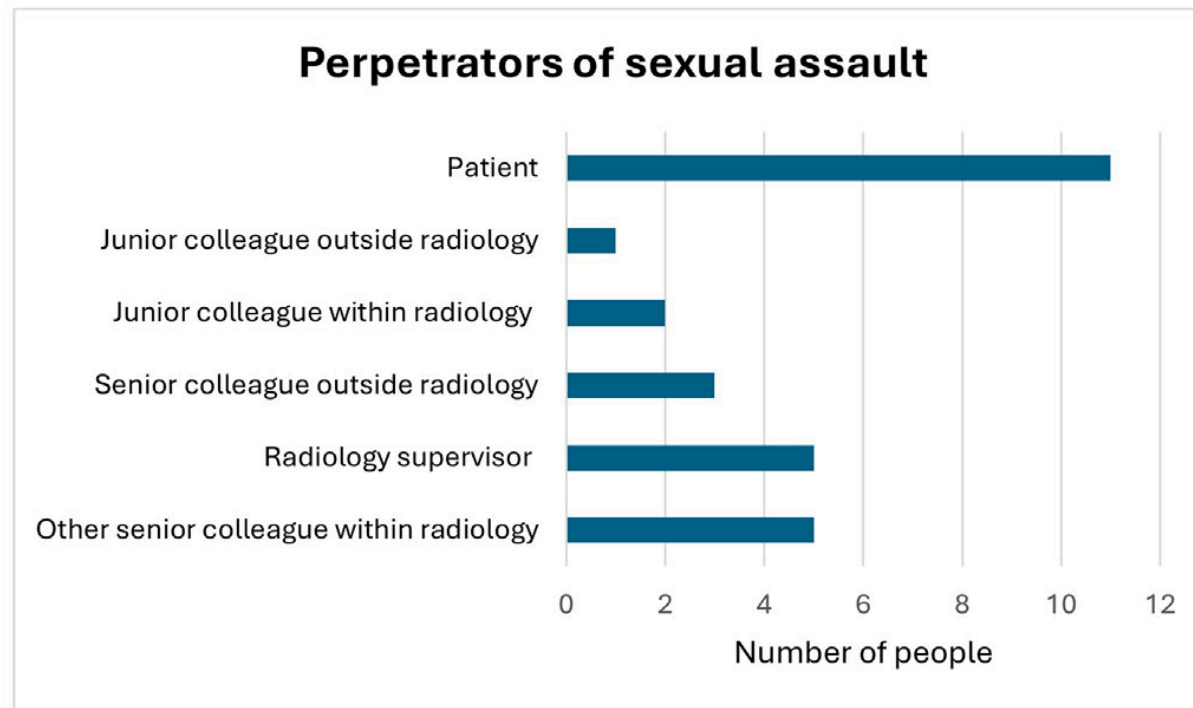




(a)

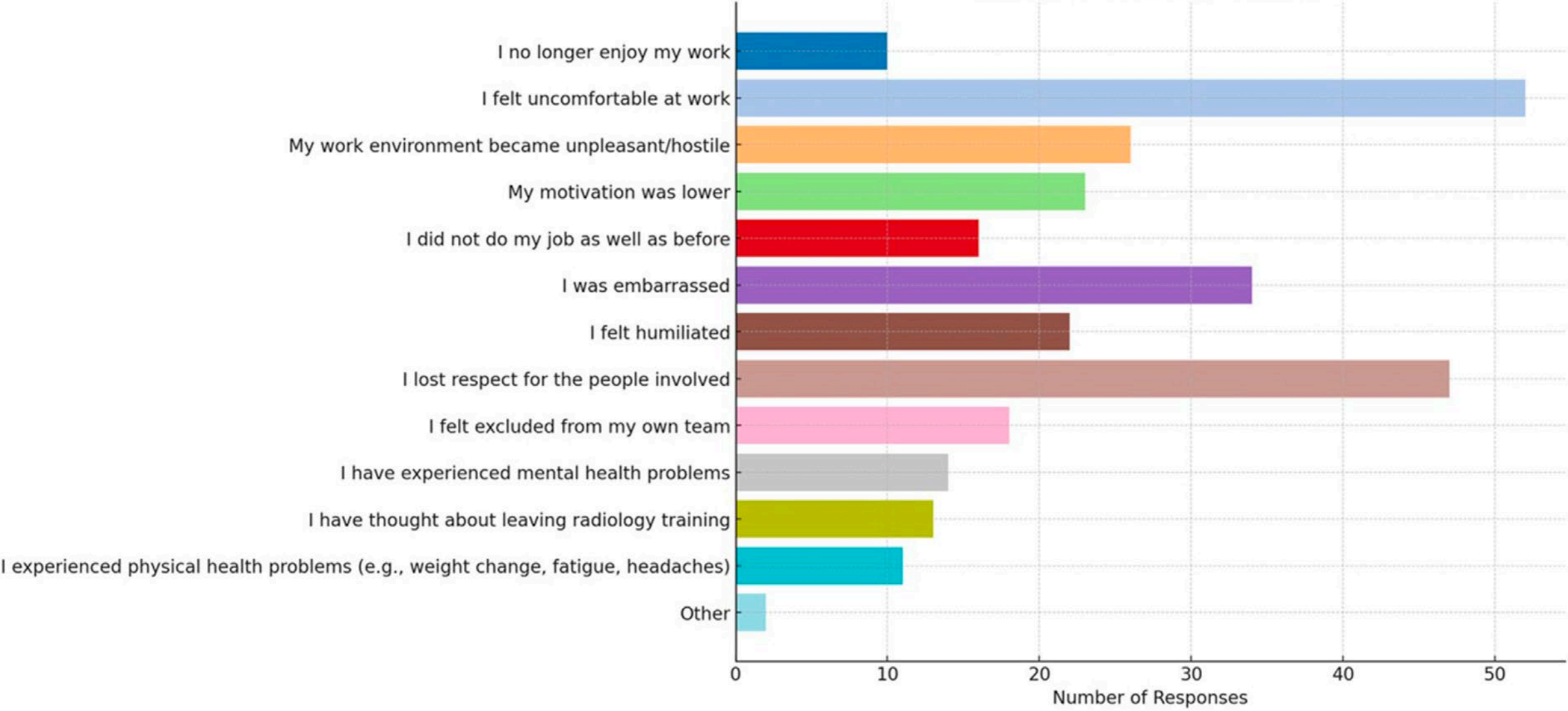


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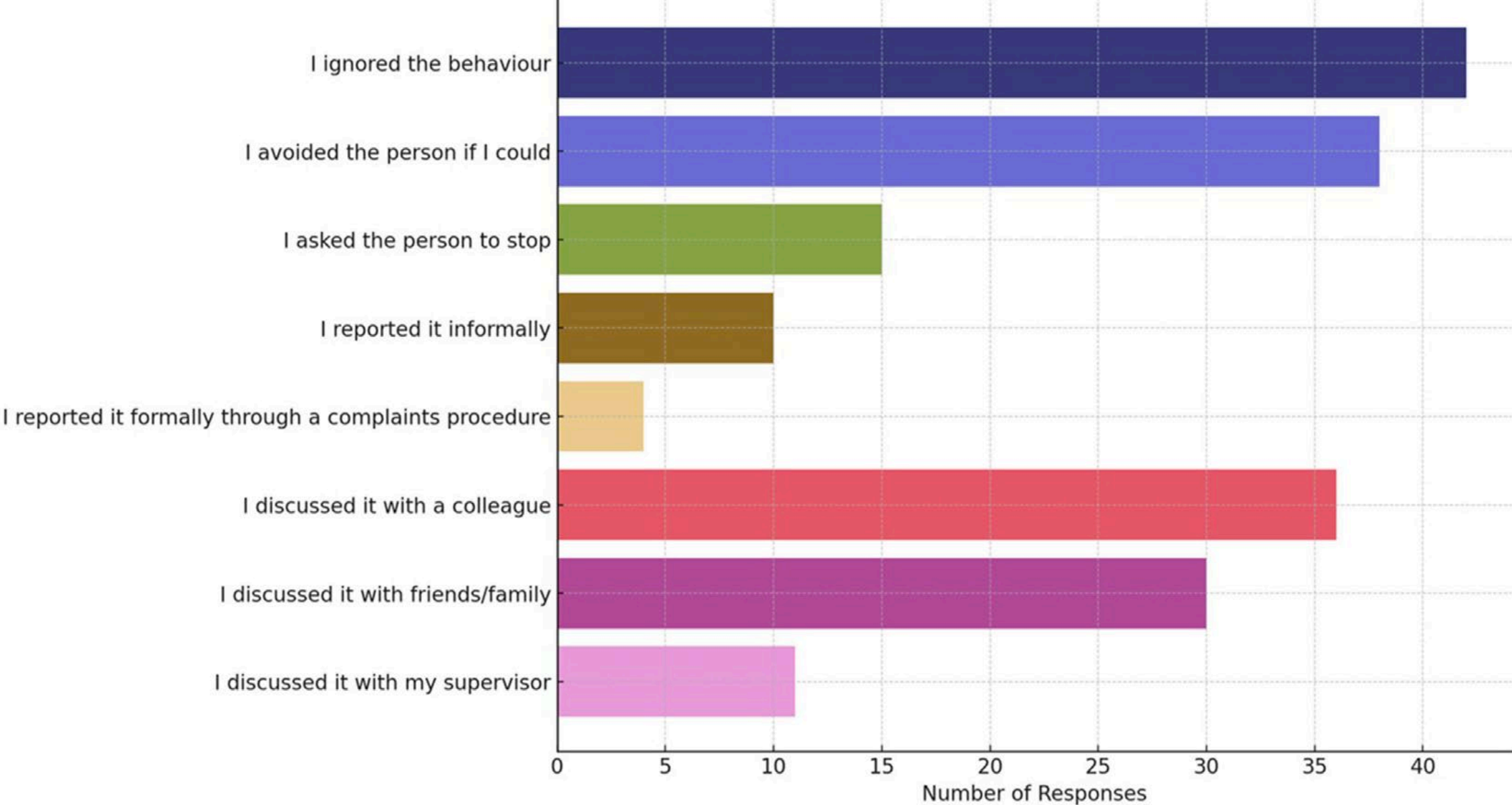


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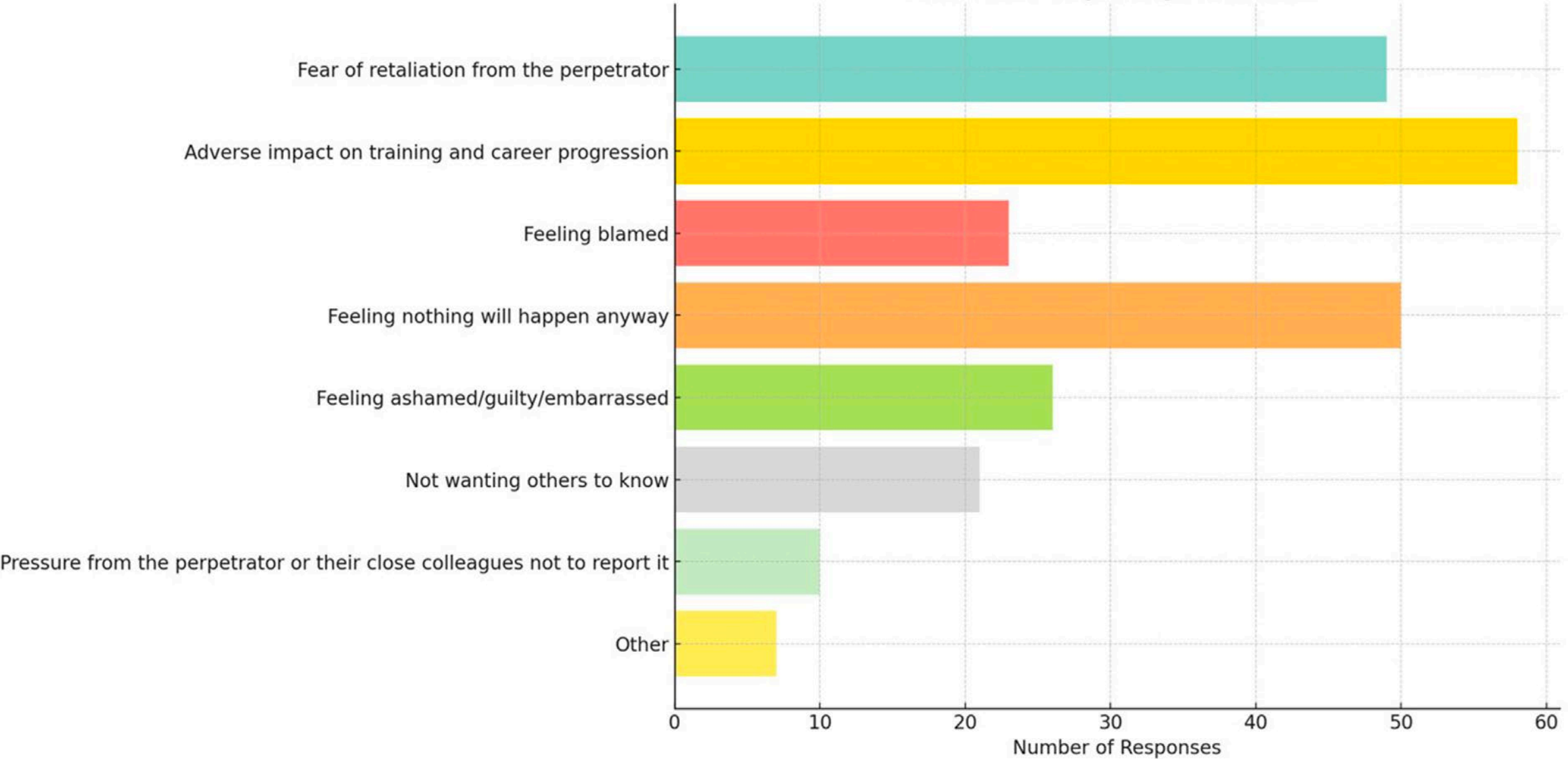
**Impact on Radiology Trainees**



How Radiology Trainees Responded



**Barriers to Reporting Behaviours**



72% of respondents were NOT HAPPY with the way in which their situation was dealt with.

69% of respondents were NOT AWARE of a pathway in place of reporting such behaviours.

# Discussion

Our results demonstrate sex discrimination, sexual harassment, and sexual assault are a significant problem in radiology training.

# Discussion

- Disproportionately affects females
- Perpetrators are often seniors colleagues, but also patients
- Barriers to reporting issues
- Dissatisfied with the resolution

# Next steps

- Must create safe working environments.
- Must create and raise awareness of pathways for reporting issues.
- Adequate training to be provided to staff to deal with situations appropriately.