



Clinical Oncologist member of
The Radiotherapy Board
Environmental Sustainability
(RTBES) Working Group
Contributor candidate pack



The Royal College of Radiologists

01 Welcome



It's a pleasure to welcome you as you explore the opportunity to contribute to the work of the Royal College of Radiologists. I'm delighted that you're considering joining our -committed community of professionals who contribute their time, skills and experience to support our work.

At the RCR, colleagues like you are absolutely vital to the work we do. You play a key role in helping us support excellence in medical imaging, interventional radiology and cancer treatment - both now and in the future. In contributing your time, expertise, and perspective, your involvement strengthens our impact and supports the delivery of safe, high-quality patient care, which sits at the heart of everything we do.

As a Contributor, you will help us deliver the College's strategic priorities, including providing excellent standards and guidance for the workforce, delivery of high-quality professional learning, and being recognised as the experts in our fields. Your insight and involvement help ensure that our specialties continue to grow in both strength and influence.

Many of our Contributors have told us they choose to give their time because they want to make a real difference to our specialties. And by getting involved, they've also found opportunities to build lasting professional networks and stay connected with peers across the UK and beyond. The same will be true for you.

We're proud to be a college that works in partnership with its members. Our Contributors bring energy, ideas, and commitment that shape our work and our future - and we are stronger because of it.

I look forward to the opportunity to work with you.

With warm wishes,

Dr Stephen Harden

President of The Royal College of Radiologists

02 Role Summary

Radiotherapy Board

Role title: Clinical Oncologist member of the RTBES Working Group

Time Commitment: Term of Office is three years

Location: Remote

Closing date for applications: 5pm 31/05/2026

Why this role exists

It is recognised globally that there is an urgent need for action to reduce greenhouse gas emissions and find more sustainable ways of working and living, to limit the effects of climate change. Action is needed as much in healthcare as in other sectors of the economy and society, and the NHS is itself a significant contributor to carbon emissions. It is also the healthcare sector that will bear the brunt of the health issues posed by climate change.

The Radiotherapy Board¹ recognises the environmental impact of radiotherapy treatment pathways and is keen to address this by exploring ways to reduce their carbon footprint and to address other environmental issues such as waste minimisation and adopting best environmental practices.

Your impact

The Radiotherapy Board has formed a multi-disciplinary [Working Group](#) to raise the profile of environmental sustainability in radiotherapy and look at ways of supporting and encouraging radiotherapy teams to adopt greener ways of working.

The Working Group was formed in May 2023 and has undertaken a number of projects, including collating and publishing [examples from radiotherapy departments across the UK](#) of how they are taking a more sustainable approach to service delivery and devising a [green Radiotherapy Framework](#) (gRTF) that enables departments to assess and demonstrate how their day-to-day practice is contributing to the NHS response to climate change, with the possibility of a Gold, Silver or Bronze award. The Group is also working with the Centre for Sustainable Healthcare on a Green Oncology Challenge to stimulate engagement, innovation and greater understanding of environmentally sustainable options within radiotherapy.

The Working Group is seeking a Clinical Oncologist to join the team, and The Royal College of Radiologists has been invited to nominate a representative.

¹ The [Radiotherapy Board](#) provides guidance, oversight and support for the continuing development of high-quality radiotherapy services for cancer patients in the UK. It is a partnership between The Royal College of Radiologists (RCR), the Society and College of Radiographers and the Institute of Physics and Engineering in Medicine (IPEM) but has representation from a range of other organisations closely involved in radiotherapy services, including NHS England, the Care Quality Commission and radiotherapy research.

03 Key responsibilities and requirements

Are you interested in environmental sustainability in radiotherapy and supporting radiotherapy teams to adopt greener ways of working? Would you like to help reduce the carbon footprint of radiotherapy in the UK?

A keen Clinical Oncologist applying for appointment to the RTBES Working Group must be able to demonstrate an interest in and experience of at least some of the following attributes and areas of practice:

Knowledge, qualifications and experience	Essential (E) or Desirable (D)
Experience of or an interest in exploring environmental sustainability issues in radiotherapy and the NHS.	E
Experience of identifying and co-ordinating resources for learning and practice (eg. collating case studies, identifying learning resources, etc).	E
Active membership of The Royal College of Radiologists (RCR).	E
Must be resident in the United Kingdom at the time of applying.	E
Skills and abilities	
A commitment to abide by the Contributor Code of Conduct .	E
Good interpersonal skills and a proven ability to contribute to a multi-professional Working Group.	E

Other Requirements

All RCR board and committee members are expected to demonstrate adherence to the [College values & strategy](#). All board and committee members will be required to declare any conflicts at the beginning of every meeting in accordance with the [conflicts of interest](#) policy.

04 Commitment and conditions

Contributors at the RCR play a vital role in supporting the College's initiatives and driving its progress. Although our Contributor positions are undertaken on a voluntary basis, each role has optimal impact when Contributors dedicate sufficient time to fulfilling the responsibilities entrusted to them.

The Working Group meets online every two months, with additional meetings arranged if or when specific tasks arise. There is also some email correspondence between meetings. Members will be asked to contribute ideas and suggestions for the Group's work programme and to comment on, and contribute to, initiatives as they take shape – including assessment of applications through the gRTF.

The Working Group member will be expected to serve for a period of up to three years from the date of appointment.



05 Support and benefits of the role

Support provided to the role

The RCR will offer you strong support, ensuring that you are informed, feel valued, and are equipped to fulfil your role.

This includes:

- information and administrative support provided by an RCR staff contact
- regular engagement opportunities with RCR staff and fellow Contributors,
- RCR's Contributor Officer, providing high-level support for all Contributors,
- the opportunity to attend induction sessions, providing you with all relevant information to fulfil your role effectively,
- the [Contributor Code of Conduct](#) and [Contributor Handbook](#), which provide reassurance around our expectations of conduct and personal integrity.

Benefits of the role



Networking with a diverse community of Fellows and experts



Clear progression pathways to more in-depth roles



Wide variety of roles tailored to individual interests



Opportunities to advance Clinical Radiology and Oncology and improve patient care



CPD points available for many roles



Dedicated staff contact for personalised support

06 Application process

How to apply

If you are interested in applying for this position, please submit a short CV and cover letter to radiotherapyboard@rcr.ac.uk by 5pm on Friday 05/06/2026.

These will be reviewed by a selection panel formed by representatives from the RCR as well as The Institute of Physics and Engineering in Medicine and The Society and College of Radiographers, and a recommendation for appointment will be made.

Our commitment to Equality, Diversity, and Inclusion

We are committed to actively fostering an inclusive culture at the RCR. We uphold a commitment to building a Contributor group that reflects the diversity of our global community, and therefore we actively welcome applications from individuals from under-represented groups and diverse backgrounds. We are also dedicated to making reasonable adjustments, for example, offering documents in alternative formats to accommodate neurodiversity. If you would like to discuss this further, please contact the Contributor Officer: contributors@rcr.ac.uk

Important information for Contributors

- We encourage you to explore the [Contributor Code of Conduct](#) and [Contributor Handbook](#).
- We request that all applicants complete our [EDI Monitoring Form](#). The information you provide anonymously will help us to understand how our Contributor group represents a diverse range of experience, views and backgrounds. Please complete the form by clicking this link: [EDI Monitoring Form for Applicants to Contributor Roles](#)
- All data will be handled in accordance with our data protection policy and membership privacy notice.
- Please note that you may be required to complete a 'Declaration of conflict of interest' form.
- For more general queries about the role of an RCR Contributor, please email contributors@rcr.ac.uk



“It’s a great network of colleagues and individuals who share similar interests in education and training.”

“One of the best things I do! Great group of colleagues.”

“An opportunity to work with some inspirational individuals & learn a lot about our specialty.”

“I found it interesting, personally developmental and hugely collaborative.”

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