



# Clinical Radiology SAS Grade Adviser Contributor candidate pack



The Royal College of Radiologists

# 01 Welcome

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It's a pleasure to welcome you as you explore the opportunity to contribute to the work of the Royal College of Radiologists. I'm delighted that you're considering joining our committed community of professionals who contribute their time, skills and experience to support our work.

At the RCR, colleagues like you are absolutely vital to the work we do. You play a key role in helping us support excellence in medical imaging, interventional radiology and cancer treatment - both now and in the future. In contributing your time, expertise, and perspective, your involvement strengthens our impact and supports the delivery of safe, high-quality patient care, which sits at the heart of everything we do.

As a Contributor, you will help us deliver the College's strategic priorities, including providing excellent standards and guidance for the workforce, delivery of high-quality professional learning, and being recognised as the experts in our fields. Your insight and involvement help ensure that our specialties continue to grow in both strength and influence.

Many of our Contributors have told us they choose to give their time because they want to make a real difference to our specialties. And by getting involved, they've also found opportunities to build lasting professional networks and stay connected with peers across the UK and beyond. The same will be true for you.

We're proud to be a college that works in partnership with its members. Our Contributors bring energy, ideas, and commitment that shape our work and our future - and we are stronger because of it.

I look forward to the opportunity to work with you.

With warm wishes,

A handwritten signature in black ink that reads "Stephen Harden". The signature is written in a cursive, flowing style.

**Dr Stephen Harden**

**President of The Royal College of Radiologists**

## 02 Role Summary

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Role title:	SAS Grade Adviser
Location:	Remote/The Royal College of Radiologists, London
Closing date for applications:	5pm, 24 July 2026

### Overview

The Faculty of Clinical Radiology (CR) Specialty and Specialist (SAS) Grade Adviser (“the adviser”) advises on issues pertinent to SAS grade doctors practising in clinical radiology and leads the Faculty’s work in representing those doctors and developing relevant support and resources for the membership.

Specialty, associate specialists and specialist (SAS) doctors are a diverse group with a wide range of skills, experience, and specialties. They work as staff grade doctors, associate specialists, specialty doctors, hospital practitioners, clinical assistants, senior clinical medical officers and clinical medical officers. This role will co-chair the SAS professional network alongside the CO counterpart. This network aims at supporting SAS doctors across both specialties.

# 03 Key responsibilities and requirements

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## Eligibility and term of office

The adviser will be a Fellow or member of the College, who works as a career-grade SAS doctor, is resident in the United Kingdom and at the time of his or her application is in active clinical practice in the NHS and holds a current licence to practise.

The appointment will be for a period of three years, at which time the role will be reviewed, and the post-holder may be re-appointed for a further period of three years if appropriate and agreed.

## Role and responsibilities

The principal duties of the adviser will be to:

- advise and represent the CR Faculty as to the position and views of SAS grade doctors
- co- chair and lead the SAS professional network
- suggest ways the RCR could improve its support for SAS grade doctors
- support SAS doctors with their issues and keep them informed of the new developments at the RCR through chairing the SAS professional network
- bring to the attention of CR Officers relevant guidance from external bodies relating to SAS grade doctors where the RCR should consider developing guidance or resources;
- liaise with RCR Heads of Service and Scottish, Welsh and Northern Irish Standing Committees where appropriate;
- attend the Professional Practice Board (PPB)
- liaise with the clinical oncology SAS grade adviser and the CR Strategic Training Board as necessary
- work with College staff to ensure that the website contains relevant, useful and up-to-date information for SAS grade doctors
- lead the development of RCR support and resources for SAS grade doctors as commissioned by the CR Faculty and Boards or Committees thereof, from time to time in support of the CR Faculty Strategy and the College Strategic objectives

## Person specification

In order to fulfil this role, the individual will be expected to demonstrate:

- expertise, knowledge and understanding of SAS doctors in radiology
- experience in representing the views of a range of individuals
- excellent interpersonal and communication skills, including the capacity to support and influence others
- current employment in a SAS role

## 04 Commitment and conditions

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There is no specific time commitment for this role as most of the work will be undertaken as required and remotely. We anticipate it will be on average 1 hour a week.

Overall, it is anticipated that the role will require an average of approximately one day per month. It is expected that the appointee will liaise closely with the Vice President, Clinical Radiology and the CO SAS leads.

The CR SAS lead will co-chair and lead the RCR's SAS professional network alongside the CO leads. This network is a community for all SAS doctors working in our specialities. The lead will chair webinars and annual in person engagement days for members of this network. The person in this role will also chair the quarterly steering group meetings, suggest topics and speakers for events and webinars and keep the network up to date with relevant news for the specialities.

The adviser will be expected to have appropriate input into the PPB meetings when matters relating to SAS grades are discussed. The PPB meets three times a year, twice by remote means and once in-person, with update reports expected as necessary. The adviser may also be invited to attend the CR Strategic Training Board (STB) if relevant issues are to be discussed. Much of the work the adviser does will be electronic and there is an expectation to contribute to such considerations or decisions as part of their duties.

There may be occasions when the adviser is asked to attend specific events, meetings or conferences on behalf of the Faculty e.g. with other stakeholders. Participation in such events will be discussed and agreed in advance with the Vice President, Clinical Radiology, and will amount to no more than a few days per year.



# 05 Support and benefits of the role

## Support provided to the role

The RCR will offer you strong support, ensuring that you are informed, feel valued, and are equipped to fulfil your role.

This includes:

- a named contact in the Professional Networks team to support the SAS network
- information and administrative support provided by an RCR staff contact
- regular engagement opportunities with RCR staff and fellow Contributors,
- RCR's Contributor Officer, providing high-level support for all Contributors,
- the opportunity to attend induction sessions, providing you with all relevant information to fulfil your role effectively,
- the [Contributor Code of Conduct](#) and [Contributor Handbook](#), which provide reassurance around our expectations of conduct and personal integrity.

## Benefits of the role



Networking with a diverse community of Fellows and experts



Clear progression pathways to more in-depth roles



Wide variety of roles tailored to individual interests



Opportunities to advance Clinical Radiology and Oncology and improve patient care



CPD points available for many roles



Dedicated staff contact for personalised support

# 06 Application process

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## How to apply

If you are interested in applying, please email a short CV and brief statement outlining any experience that is relevant to the role and your reasons for applying to the [Governance Assistant](#) by **5pm on 24 July 2026**.

Applications will be ranked against the person specification by a selection panel comprising of the Medical Director, Professional Practice Clinical Radiology and the Vice-President, Clinical Radiology. It is not anticipated that it will be necessary to hold interviews.

## Our commitment to Equality, Diversity, and Inclusion

We are committed to actively fostering an inclusive culture at the RCR. We uphold a commitment to building a Contributor group that reflects the diversity of our global community, and therefore we actively welcome applications from individuals from under-represented groups and diverse backgrounds. We are also dedicated to making reasonable adjustments, for example, offering documents in alternative formats to accommodate neurodiversity. If you would like to discuss this further, please contact the Contributor Officer: [contributors@rcr.ac.uk](mailto:contributors@rcr.ac.uk)

## Important information for Contributors

- We encourage you to explore the [Contributor Code of Conduct](#) and [Contributor Handbook](#).
- We request that all applicants complete our [EDI Monitoring Form](#). The information you provide anonymously will help us to understand how our Contributor group represents a diverse range of experience, views and backgrounds. Please complete the form by clicking this link: [EDI Monitoring Form for Applicants to Contributor Roles](#)
- All data will be handled in accordance with our data protection policy and membership privacy notice.
- Please note that you will be required to complete a [Declaration of conflict of interest form](#) if selected for the role.
- For more general queries about the role of an RCR Contributor, please email [contributors@rcr.ac.uk](mailto:contributors@rcr.ac.uk)



***“It’s a great network of colleagues and individuals who share similar interests in education and training.”***

***“One of the best things I do! Great group of colleagues.”***

***“An opportunity to work with some inspirational individuals & learn a lot about our specialty.”***

***“I found it interesting, personally developmental and hugely collaborative.”***

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