

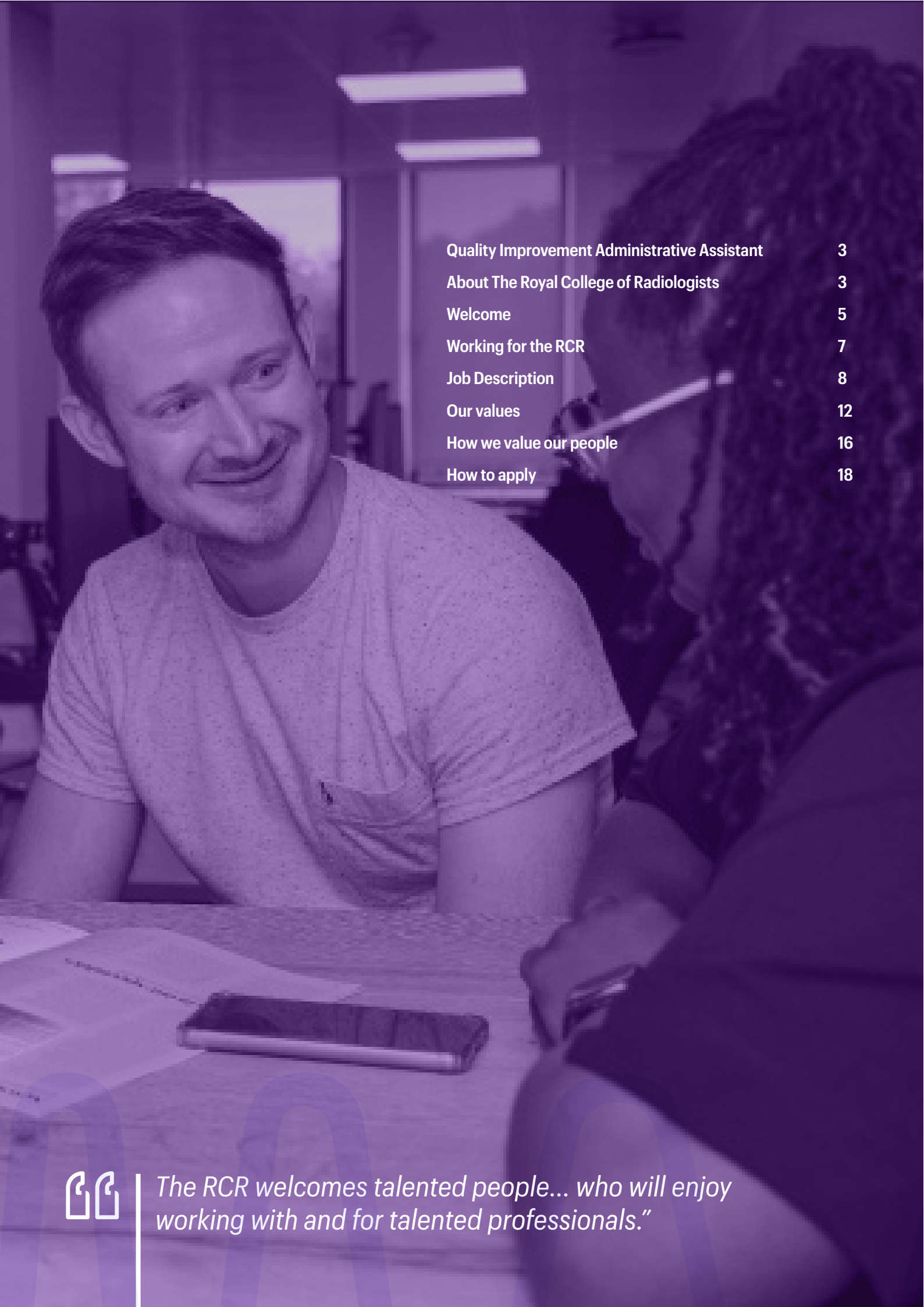


The Royal College of Radiologists

Quality Improvement
Administrative Assistant
Candidate pack



The Royal College of Radiologists



Quality Improvement Administrative Assistant	3
About The Royal College of Radiologists	3
Welcome	5
Working for the RCR	7
Job Description	8
Our values	12
How we value our people	16
How to apply	18



The RCR welcomes talented people... who will enjoy working with and for talented professionals."

Quality Improvement Administrative Assistant

Salary:	£16,131 per annum (pro rata of £26,884 FTE), with pay progression up to £18,468 per annum (pro rata of £30,780 FTE) within two years employment, plus excellent benefits
Location:	Central London, with flexible working
Hours:	Part-time/21 hours per week (0.6 FTE)
Contractual status:	Permanent
Closing date for applications:	23:59 27 July 2025
Interview date:	Shortlist interviews are scheduled for 1 August 2025 and selection interviews are scheduled for 6 August 2025.

About The Royal College of Radiologists

Are you interested in making a real difference in the healthcare sector to improve imaging and cancer care for all?

At The Royal College of Radiologists (RCR), we're the leading professional membership body for clinical radiologists and clinical oncologists and a registered charity who educate and support doctors throughout their career. With over 14,000 members in the UK and internationally, together we're contributing to the advancement of each new generation of doctors and helping to improve patients' lives.

We require a broad range of skills and experience to deliver our strategic goal of increasing the clinical radiology and clinical oncology workforce, which will ultimately lead to improving imaging and cancer care services for all.

If you're inspired by our **strategy** and **values**, and are passionate about helping us meet our ambitious goals in an environment that celebrates differences, values diversity and recognises that everyone here plays a role in the success of the College, then we encourage you to consider a career at the RCR.



Welcome

Thank you for your interest in working with the RCR. I hope that you will find the information in this Candidate Pack useful, in addition to the content on our website: www.rcr.ac.uk

The last few years at the RCR have seen much growth and development. We have improved the range and quality of the services and support offered to our membership. We have grown the external profile of the RCR's work and increased awareness of the value of our medical specialities to patients and the public. We have created life-saving guidance and expanded our work globally to many different countries. We've revised how we train and examine our doctors to ensure they continue to be the best in the world, plus much, much more. We are ambitious to continue this success and build into the future.

Our Strategic Priorities from 2019 are:

Workforce

Support excellent, safe patient care by working collaboratively on team-wide standards across imaging and oncology. Define our doctors' professional needs for the future and shape sustainable workforce models for our patients and our specialties to realise them.

Be the experts

Highlight to the public and stakeholders the contribution our specialties make to safe, evidence-based and cost-effective patient care. Contribute meaningfully to the debate on the future of healthcare both in the UK and overseas.

Professional learning

Develop our educational offer to support our doctors to meet the challenges of practice, working with others where appropriate, sharing ideas where possible. Adopt new educational models rapidly to ensure continuing equity of access to high-quality products.

Membership value

Support all members and Fellows to deliver the best care for patients, for their entire career regardless of where or how they practice.

Our College

Shape a College that is demonstrably agile and responsive, accountable and open, supporting our specialties and the patients we treat.

The RCR is growing – in what we achieve, our income and our staff. We are a great team that focuses on improving the lives of patients through our doctors. Our culture is friendly and ambitious, underpinned by a continuing commitment to develop and support all our employees.

We are a *London Living Wage Employer* (www.livingwage.org.uk) not only for our employees, but also in respect of our contractors.

The RCR welcomes talented people who share our ambition, commitment who will enjoy working with and for talented professionals.

I look forward to hearing from you.

Yours sincerely



Working for the RCR

The RCR is a membership body and a registered charity. The trustee board is mainly made up of practising clinical oncologists and clinical radiologists and is accountable to the membership at large. Each specialty has its own Faculty which agrees policy and the range of support, advice and guidance offered to doctors in the specialty. The executives of the RCR are the eight Officers (doctors) who work closely with the senior management team (the Chief Executive and Executive Directors for Communications, Education, Professional Practice and Business and Resources) supported by about 100 other employees.

In this varied and rewarding role, you'll help coordinate key processes, support service engagement, and contribute to the smooth running of meetings and events—including our annual in-person conference. Whether you're arranging agendas, managing communications, or helping with financial administration, your work will directly support services in delivering safe, effective, and person-centred care.

If you're proactive, detail-oriented, and enjoy working collaboratively, we'd love to hear from you.

The Education & Professional Practice Directorate/Quality Standards for Imaging Team

Are you looking for a meaningful part-time role where your organisational skills can make a real difference? We're recruiting a new Administrative Assistant to support our work with imaging services as they strive to meet the Quality Standard for Imaging (QSI). This is a fantastic opportunity to join an established and supportive team committed to quality improvement in healthcare.

Where the job fits



Job description

Job title:	Quality Improvement Administrative Assistant
Responsible to:	Quality Improvement Manager
Responsible for:	N/A
Contract terms and hours:	Permanent/ part-time (0.6 FTE)
Location:	63 Lincoln's Inn Fields, London WC2A 3JW with flexible working
Flexible working:	Generous flexible working

The role

Overall purpose

As Quality Improvement Administrative Assistant, you will provide administrative support to the Quality Improvement Unit and our customers in the delivery of our work. Your support will ensure the smooth operation of key processes that underpin the support we offer services, and our assessment of those imaging services for the purposes of awarding our Quality Mark.

Our primary focus is to work with imaging services in both the NHS and the independent sector to support them in establishing a culture of quality and continuous improvement by engaging with the Quality Standard for Imaging (QSI). The QSI is jointly owned by the RCR and the College of Radiographers (CoR).

Main areas of responsibility

- a. Administrative support for customer account management
- b. Meeting coordination and support
- c. Event and webinar support

Responsibilities

- a. Administrative support for customer account management
 - 1. Maintain accurate records of imaging services engaging with QSI.
 - 2. Support the issuing and tracking of customer agreements, and any other documentation required during the QSI customer journey.
 - 3. Take ownership for discrete tasks within the customer journey as requested, ensuring accuracy and attention to detail, with oversight from team members as appropriate.
 - 4. Assist with basic financial administration, including tracking expenditure in relation to our review activities.
 - 5. Support the sharing of information and updates with services through agreed communication channels.
 - 6. Provide administrative support for maintenance of the QSI NHS Futures pages, including managing access by those wishing to subscribe to relevant content.

b. Meeting coordination and support

- 7. Schedule and coordinate meetings with imaging services, our QSI Quality Mark Committee, and relevant internal and external stakeholders, as directed by other members of the team.
- 8. Prepare and distribute agendas and papers, under the direction of the meeting organiser, and where requested produce accurate minutes or other agreed documentation and follow up on action items.
- 9. Organise logistics for in-person and virtual meetings, including making room bookings and arranging catering where appropriate.

c. Event and webinar support

- 10. Assist in the planning, promotion and delivery of events and webinars for QSI Leads, including the annual QSI conference and monthly support and advisory meetings.
- 11. Liaise with speakers to ensure their availability and act as a point of contact for any queries.
- 12. Coordinate promotional activities, delegate communications, venue arrangements, and on the day logistics.
- 13. Produce a post-event evaluation report, incorporating analysis of delegate feedback and any suggestions for future developments.
- 14. For external events attended by members of the team, coordinate availability and delivery of promotional materials and marketing collateral to the agreed location for use by the team on site and provide support with producing slide decks as directed by other members of the team.

d. General

- 15. Respond to routine enquiries received into the shared QSI inbox, providing excellent customer service and escalating complex queries appropriately.
- 16. Maintain a good understanding of the work across QSI functions to be able to produce high quality outputs and be clear on the aims and objectives of the meetings and discussions in which you are involved.
- 17. Maintain and manage records in accordance with the RCR's data protection policy and guidance.
- 18. Maintain documentation on all activities carried out.
- 19. Undertake such other duties appropriate to the level of the postholder's qualifications and experience as may be required by the RCR from time to time.



Key working relationships

Internal working relationships

- Quality Improvement Manager and other colleagues in the QSI team - ensuring effective collaboration and consistent, shared approaches to planning and delivering work
- The wider Professional Practice and Quality Improvement team at the Royal College of Radiologists – understanding the relevance of the QSI scheme to other areas of the team’s work
- Marketing and communications teams from both Colleges – ensuring timely communication of key messages

External working relationships

- Imaging service managers, clinical directors and QSI leads in the NHS and independent sectors – Facilitating services’ engagement with and participation in the QSI scheme
- Radiologists, radiographers and others working with us as reviewers or on our Quality Mark Committee – Facilitating their engagement with our scheme.

Scope and limits of authority

Decision making level	<ul style="list-style-type: none">• Routine decisions regarding finances following agreed protocols.• Day to day decisions in relation to delivery of own administration activities and tasks.• Diary management to facilitate optimum working of the team.
Financial resources	<ul style="list-style-type: none">• Tracking and checking expenditure.
Other resources	Shared responsibility for: <ul style="list-style-type: none">• Accurate QSI customer communications.• Accurate QSI customer data.• QSI marketing and promotional materials/collateral.
People management	<ul style="list-style-type: none">• N/A
Legal, regulatory and compliance responsibility	<ul style="list-style-type: none">• Compliance with relevant RCR policies.



The person

Essential (E) or Desirable (D)	
Knowledge, qualifications and experience	
Educated to A Level or equivalent, with a good standard of literacy and numeracy and/or experience in an administrative role.	E
Experience of successful working in an administrative environment within a team and the provision of a professional, friendly, and responsive service to colleagues and external contacts.	E
Good working knowledge of Microsoft packages.	E
Experience of working with clinicians or other senior professionals (e.g. in healthcare, professional membership organisations, Royal Colleges).	D
Experience using and maintaining a database or equivalent to store and retrieve information so that it is kept up to date and readily available.	D
Skills and abilities	
Accurate use and understanding of English with sound oral and written communication skills.	E
Effective interpersonal skills with the confidence and credibility to engage with varied internal and external stakeholders and ability to provide a professional, friendly, and reactive service to colleagues and external contacts	E
Ability to work effectively and to tight deadlines, with strong attention to detail.	E
Excellent organisational skills including the ability to manage own time efficiently and prioritise own work across a range of activities.	E

Other Requirements

To be able to apply candidates must be able to also fulfil the following requirements:

- Candidates must have the right to work in the UK to be able to apply for positions at the RCR
- Commitment to equality and valuing diversity and understanding of how this applies to delivery of own area of work.
- Commitment to the aims and charitable objectives of the RCR.
- Self awareness.
- Enthusiasm for learning and development and taking on new tasks.
- Committed to own continuing professional development.
- Demonstrable commitment to providing a professional customer service to colleagues, members and stakeholders.
- Ability to maintain confidentiality and information security in line with our data protection policy and guidance.



Our values



People focus

We treat everyone fairly and with respect, actively listening and responding appropriately, while recognising individual differences.



Integrity

We are open, honest and transparent. We strive to reflect and learn from experience in every area of our work to deliver the right outcome.



Making a difference

We strive for excellence. We make a difference by setting standards and empowering our membership and our staff through personal development and lifelong learning.

We recognise that patients’ best interests underpin everything we do.



Behavioural competencies

The RCR’s Competency Framework defines the behavioural competencies required from all staff to contribute effectively in their role and within the wider organisational team.

Communicating effectively

The success of the College depends on how it communicates with its membership and other stakeholders. Employees need to know their audience(s) and communicate with them in a way which meets stakeholder needs and expectations as far as possible.

Working together

The College’s effectiveness and reputation depends on efficient and collaborative working, both within and beyond the team. This includes all employee colleagues, Officers, other Fellows and members and often others outside the College.

Personal effectiveness

The College is most effective when employees take ownership of their work, understand the context of that work, deliver effectively to achieve required results and demonstrate a positive attitude to taking on additional responsibilities or learning new skills.

Customer focus

We should all provide excellent services to all customers but notably to the membership and staff colleagues. Focusing on those and other customers, and understanding and responding appropriately to their needs, is key to the success and sustainability of the College.

Embracing change

We must all play a part in ensuring that the offer the College makes continues to be effective and relevant in meeting customer needs. This will involve changes to what we do and how we do it. We all need to play our part in embracing change.



How we value our people

Benefits

We offer all our employees a fantastic range of benefits to help you enjoy a great work-life balance, look after your wellbeing and plan for the future.

A modern and welcoming working environment

We've made sure our office in a prime central London location is a destination people want to come and work in – it's open-plan and spacious, with areas for meetings, collaborative working and concentrated workspaces. We also have kitchen facilities well-stocked with plethora of teas and two very fancy coffee machines for everyone to use

There are lots of things going on when you come in too, including learning and development sessions with doctors talking about their work, tea and cake get-togethers, free massages monthly and monthly town hall meetings where staff can share updates and ask questions. We even have our own social committee and organise regular fun events, which are a great way for you to get to know your co-workers.

Excellent pension scheme and life assurance

We like to help our staff save for the future and provide an excellent employer pension contribution. We also have a life assurance and personal accident policy which covers all employees up to four times their annual salary.

Hybrid working

At the RCR we only hire great people, and we value being able to bring everyone together to bond, build great working relationships and

generate amazing and innovative ideas.

We embrace remote working, and our staff are able to work remotely for up to 60% of their working time, with 40% in the office. All staff are provided with a laptop to allow them to work remotely, along with equipment such as desks and chairs to make sure they're comfortable when working from home. Our offices are open throughout the working week though, and staff are always welcome to come in as often as they wish.

Wellbeing support

We like to make sure everyone at the RCR is supported, both professionally and personally, so in addition to our excellent line managers and supportive HR team, we've invested in training a number of dedicated staff members passionate about mental Health as Mental Health First Aiders. We also provide an Employee Assistance Programme, that's has a 24/7 helpline so if you ever have any personal problems or concerns, there's always somewhere to turn for help and advice.

Generous annual leave allowance

Working hard is important, but taking a break matters just as much. Everyone starts with a 25-day annual leave allowance per year and that increases with service too.

Interest-free season ticket loan and cycle to work scheme

To make sure you're able to get into the office in the way that best suits you we offer all staff the option to take out an interest-free season ticket loan to help cover the cost of travelling, as well as a cycle to work scheme for those of us who like to be more active on their commute. If you

do choose to cycle in, we have somewhere safe to leave your bike and showers to use if you want to freshen up before work.

Festive spirit

We know taking a break at the end of the year is important to our team. To ensure everyone gets a well-deserved rest to spend time with loved ones, we usually close our office between the Christmas and New Year period – gifting the extra days off to all staff, in addition to their usual annual leave.

Making a real difference

In addition to all the great benefits we've listed above, we believe the main reason people want to join the RCR is because you also get to go to work knowing your role has an impact on the lives of doctors and patients.

Equality and diversity

Every day, our colleagues are making a difference by helping to improve imaging and cancer care for all. This starts by having the best talent, and that is only possible with a diversity of thinking, diversity of background and experience, and diversity of skills.

Diversity means better ideas, better solutions and more innovation. It's why one of our key priorities is to ensure our workforce reflects the communities we serve.

We're committed to creating an inclusive workforce and working environment for us all to enjoy – where everyone is able to bring their whole self to work to create change and reach new heights of creativity.

You can find our equality, diversity and inclusion commitment **here** as well as our equality and diversity policy **here**.



Great purpose, great people, great working environment and clear direction of travel."





How to apply

The closing date for applications is 23:59 27 July 2025.

Please submit a CV and a covering letter (of no more than a page and a half) submitted as Full name, Role , CV/CL together with a completed, **Diversity Monitoring Form**.

It is important that your covering letter includes a clear statement in support of your application, which demonstrates how you meet the essential (and, where applicable, desirable) criteria described in the table entitled 'the person'.

We expect you to meet the points listed under "other requirements" of the Person Specification as a pre-requisite for applying for this position. However, you are not required to address these points in your written statement. We will explore them further if your application is taken to the next stage(s) of the recruitment process.

The application process is the first chance we have to assess your suitability for the role you're applying for, and as such, we ask that your application is written by you, and that you do not use AI tools such as ChatGPT to create your application. Where we suspect AI tools have been used to create your application you unfortunately won't be shortlisted for the next stage of the recruitment process. We hope that you respect this request in line with our value of integrity **Values & strategy | The Royal College of Radiologists (rcr.ac.uk)**

Applications should be emailed to **jobs@rcr.ac.uk**

If you have not heard further from the RCR within a fortnight of the closing date, you should assume that you have not been shortlisted for interview on this occasion.

Shortlisted candidates will be invited to attend first stage interviews on 1 August 2025.

If you consider yourself to have a disability and require a hard copy pack or a different format, for example large print, please contact the HR team at **jobs@rcr.ac.uk**



The Royal College of Radiologists

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