

## Clinical Oncology Faculty Strategy and Priorities 2023-24

### The Clinical Oncology Faculty will:

- Support the Clinical Oncology workforce through integrated workforce planning
- Develop and deliver effective resources for high quality clinical practice
- Provide Clinical Oncology members and Fellows with opportunities for learning and development
- Promote the value of the Clinical Oncology Faculty to RCR members and Fellows
- Encourage greater engagement with the work of the RCR by Clinical Oncology members and Fellows

Underpinning all of the Clinical Oncology Faculty's priorities for 2023/24 is a wish to improve the wellbeing of its members and Fellows, and to provide support where possible and appropriate.

The Clinical Oncology Faculty Strategy and Priorities are based around the [RCR's 5 strategic priorities](#).

RCR Strategic Priority: Workforce	
Faculty Priority:	Support the Clinical Oncology workforce through integrated workforce planning
What will we do?	<p>Increase recruitment to Clinical Oncology:</p> <ul style="list-style-type: none"> <li>• Raise the profile of oncology among medical undergraduates and medical trainees, through continued working with BONUS<sup>1</sup> and liaising with the Royal College of Physicians to establish closer links with Internal Medicine Training</li> <li>• Work to secure additional training numbers in all four UK nations</li> <li>• Explore ways to deliver a recruitment campaign for oncology, including possible external funding</li> <li>• Support centres to deliver sufficient funded training capacity</li> <li>• Work with stakeholders to deliver an increase in the number of funded and filled consultant posts</li> <li>• Enhance opportunities for global recruitment into Clinical Oncology (for example, via a Global Oncologist scheme)</li> <li>• Deliver a simplified CESR<sup>2</sup> process as requested by the General Medical Council</li> <li>• Continue to expand global delivery of the CO FRCR exam</li> </ul>

<sup>1</sup> British Oncology Network for Undergraduate Societies

<sup>2</sup> Certificate of Eligibility for Specialist Registration

	<ul style="list-style-type: none"> <li>• Ensure effective delivery of the new Part 2B exam</li> </ul>
	<p>Support retention in the Clinical Oncology workforce:</p> <ul style="list-style-type: none"> <li>• Identify areas where the RCR can make a difference in the working conditions of CO members and Fellows, through policy, stakeholder engagement and public affairs/media work</li> <li>• Develop and promote the RCR's wellbeing strategy</li> <li>• Work with professional bodies and other specialties to optimise the potential of the radiotherapy and Systemic Anti-Cancer Therapy workforce</li> <li>• Build support for specialty and associate specialist doctors within the RCR</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Be the experts</b>
Faculty Priority:	Develop and deliver effective resources for high quality clinical practice
What will we do?	<p>External engagement:</p> <ul style="list-style-type: none"> <li>• Continue to raise the profile of clinical oncologists in the care of patients with cancer – in the media, with government and with national and global stakeholders</li> <li>• Lobby for improvements to the health service as they relate to the treatment of patients with cancer</li> <li>• Work with NHS England and other stakeholders to maximise the use of 'big data' and support the development of Artificial Intelligence solutions, to improve patient care and outcomes</li> </ul> <p>Resources for clinical practice:</p> <ul style="list-style-type: none"> <li>• Develop and deliver best practice guidance for clinical oncologists, (for example, consensus statements, 'Spotlight On' series, etc)</li> <li>• Maintain a high quality programme of clinical audits and engage with national cancer audit programmes</li> <li>• Establish closer links with Clinical Oncology site-specialty groups</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Professional Learning</b>
Faculty Priority:	Provide Clinical Oncology members and Fellows with opportunities for learning and development
What will we do?	<p>Education and CPD:</p> <ul style="list-style-type: none"> <li>• Provide high quality on-line education and learning materials via the Learning hub</li> <li>• Schedule a programme of in-person events and learning opportunities</li> </ul>

	<p>Research and journals:</p> <ul style="list-style-type: none"> <li>• Encourage more clinical oncologists to become research-active</li> <li>• Promote publication and dissemination of learning and research outcomes, including through <i>Clinical Oncology</i> and <i>RCR Open</i>.</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Membership value</b>
Faculty Priority:	Promote the value of the CO Faculty to RCR members and Fellows
What will we do?	<p>Member engagement:</p> <ul style="list-style-type: none"> <li>• Listen and respond to member feedback, including via the membership survey, Insight Panels, etc</li> <li>• Evaluate and optimise channels for engaging with Clinical Oncology members and Fellows</li> </ul>
	<p>Establish partnerships:</p> <ul style="list-style-type: none"> <li>• Continue to develop global partnerships</li> <li>• Work with the Association of Cancer Physicians to promote and deliver closer working with Medical Oncology</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Our College</b>
Faculty Priority:	Encourage greater engagement with the work of the RCR by Clinical Oncology members and Fellows
What will we do?	<p>RCR engagement:</p> <ul style="list-style-type: none"> <li>• Support effective succession planning for Clinical Oncology Faculty leadership roles</li> <li>• Ensure all board/committee vacancies are filled substantively via election or appointment processes</li> <li>• Support delivery of the objectives in the RCR's Equality Diversity and Inclusion workplan, including ensuring diversity within the community of Clinical Oncology members and Fellows that is engaged in the work of the RCR</li> </ul>
	<p>Value contributions:</p> <ul style="list-style-type: none"> <li>• Identify and implement ways to recognise and acknowledge the role of Clinical Oncology members, Fellows and volunteers in all RCR work</li> </ul>