



Portfolio Pathway Champion

Contributor candidate pack



The Royal College of Radiologists

01 Welcome



It's a pleasure to welcome you as you explore the opportunity to contribute to the work of the Royal College of Radiologists. I'm delighted that you're considering joining our committed community of professionals who contribute their time, skills and experience to support our work.

At the RCR, colleagues like you are absolutely vital to the work we do. You play a key role in helping us support excellence in medical imaging, interventional radiology and cancer treatment - both now and in the future. In contributing your time, expertise, and perspective, your involvement strengthens our impact and supports the delivery of safe, high-quality patient care, which sits at the heart of everything we do.

As a Contributor, you will help us deliver the College's strategic priorities, including providing excellent standards and guidance for the workforce, delivery of high-quality professional learning, and being recognised as the experts in our fields. Your insight and involvement help ensure that our specialties continue to grow in both strength and influence.

Many of our Contributors have told us they choose to give their time because they want to make a real difference to our specialties. And by getting involved, they've also found opportunities to build lasting professional networks and stay connected with peers across the UK and beyond. The same will be true for you.

We're proud to be a college that works in partnership with its members. Our Contributors bring energy, ideas, and commitment that shape our work and our future - and we are stronger because of it.

I look forward to the opportunity to work with you.

With warm wishes,

A handwritten signature in black ink that reads "Stephen Harden".

Dr Stephen Harden

President of The Royal College of Radiologists

02 Role Summary

Role title:	Portfolio Pathway Champion
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Time Commitment:	2-3 hours per month
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Location:	Remote
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Closing date for applications:	17 August 2026
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Why this role exists

The Portfolio Pathway (formerly known as CESR) is a key route to Specialist Registration with the GMC. Candidates applying via this pathway must collate a significant portfolio of evidence demonstrating that they meet the professional capabilities of a consultant clinical radiologist or oncologist.

The Portfolio Pathway Champion role is a key contact point and support to colleagues within their region who are preparing a portfolio application. They will provide expert leadership and hands-on guidance to support their peers in submitting robust and thorough applications improving their chances of a successful outcome. They will guide applicants in collecting and presenting their evidence, advise them on how to gain broad exposure to the radiology/oncology curriculum and audit/QI projects, and facilitate opportunities to complete workplace-based assessments and explore leadership roles. The role is also a unique opportunity to interact with Portfolio Pathway Champions from other regions and expand your professional network.

Your impact

As a Portfolio Pathway Champion, you will contribute to the success of your peers in achieving Specialist Registration with the GMC and subsequently obtaining substantive consultant roles.

Your supportive approach will help Portfolio Pathway applicants navigate the next step in their careers. You will directly influence increasing the number of radiologists/oncologists able to take on substantive consultant posts in the NHS contributing to departmental stability. Your feedback will help applicants to understand expectations clearly, promoting fairness and transparency. You can be part of shaping the future leadership and capability of departments across your specialty.

03 Key responsibilities and requirements

As a Portfolio Pathway Champion, you will provide guidance to applicants in your region on preparing a robust bundle of evidence for their clinical radiology or clinical oncology portfolio application.

You will work collaboratively with colleagues and receive support from the RCR Workforce Development and Training (WDAT) team who will upskill you and provide you with the necessary tools to advise your peers. You must be able to demonstrate an interest in and experience of at least some of the following attributes and areas of practice:

Knowledge, qualifications and experience	Essential (E) or Desirable (D)
Current member of the RCR and in good standing with the College	E
GMC registered with a licence to practise and listed on the GMC Specialist Register	E
Evidence of equality and diversity training undertaken within the last two years	E
Ideally a Consultant Radiologist or Consultant Clinical Oncologist or a senior SAS doctor who has successfully navigated the Portfolio Pathway route or has previously supported a colleague through the Portfolio Pathway process.	D
Strong familiarity with the RCR clinical radiology or clinical oncology curriculum standards, the FRCR examination structure and specialist training pathways	D
Experience of working with Directors of Medical Education (DME) to ensure applicants have the time and resources (such as specific lists or clinics) to fill gaps in their portfolio	D
Skills and abilities	
A commitment to abide by the Contributor Code of Conduct .	E
Act as a link between your region and the RCR to stay updated on changes to registration requirements	E
Ability to provide critical, constructive feedback on portfolio structure and evidence quality to prevent common pitfalls such as lack of appraisal, lack of	E

interventional radiology exposure, not closing the audit loop and lack of primary evidence in all areas.	
Able to provide one-to-one advice to applicants on how to structure and map their evidence to the 12 Capabilities in Practice (CiPs) mandated by the GMC's Specialty Specific Guidance (SSG) for Radiology and the 19 CiPs mandated by the GMC's SSG for Clinical Oncology	E
Encourage high standards in documentation that will be submitted and ensure evidence is presented as advised in the SSG	E
Clinical radiology: Assist applicants in securing exposure to the full breadth of general radiology, including CT, MR, ultrasound, plain films and fluoroscopy, as well as niche areas like paediatrics, nuclear medicine and breast. Clinical oncology: Assist applicants in securing exposure to the full breadth of core tumour sites, including breast, lung, colorectal, prostate, and gynaecological cancers, as well as niche areas like paediatrics, neuro-oncology, sarcomas, head and neck and molecular radiotherapy	D
Facilitate opportunities for candidates to complete workplace-based assessments such as a Rad-DOPS (Direct Observation of Procedural Skills) and Mini-IPX (Imaging Interpretation Exercises)	D
Ensure candidates have the chance to lead Multidisciplinary Team (MDT) meetings and record these for their portfolio.	D
Act as a mentor for the required Quality Improvement (QI) and Audit projects, ensuring they follow the full cycle ("closing the loop") as expected by RCR standards	D

04 Commitment and conditions

Contributors at the RCR play a vital role in supporting the College's initiatives and driving its progress. Although our Contributor positions are undertaken on a voluntary basis, each role has optimal impact when Contributors dedicate sufficient time to fulfilling the responsibilities entrusted to them.

The time commitment for this role averages approximately 2-3 hours per month, but this can vary. At times there will be no applicants in your region who require support while at others, you may be supporting more than one applicant. During the induction period, Portfolio Pathway Champions will be expected to attend an initial session giving an overview of the Pathway and an introduction to the RCR and a follow up session on the resources/toolkit available to support applicants. These sessions are vital to develop confidence in the Portfolio Pathway requirements and best practice for preparing robust evidence bundles.

Following the induction period, the Portfolio Pathway Champion will be expected to have ongoing contact with and support from the RCR for the duration of their role to update on progress in their area and to receive updates. Drop-in advice sessions will be available as well as a team of staff experts for ad-hoc questions.



05 Support and benefits of the role

Support provided to the role

The RCR will offer you strong support, ensuring that you are informed, feel valued, and are equipped to fulfil your role.

This includes:

- information and administrative support provided by an RCR staff contact
- regular engagement opportunities with RCR staff and fellow Contributors,
- RCR's Contributor Officer, providing high-level support for all Contributors,
- the opportunity to attend induction sessions, providing you with all relevant information to fulfil your role effectively,
- the [Contributor Code of Conduct](#) and [Contributor Handbook](#), which provide reassurance around our expectations of conduct and personal integrity.

Benefits of the role



Networking with a diverse community of Fellows and experts



Clear progression pathways to more in-depth roles



Wide variety of roles tailored to individual interests



Opportunities to advance Clinical Radiology and Oncology and improve patient care



CPD points available for many roles



Dedicated staff contact for personalised support

06 Application process

How to apply

Applicants are asked to submit a short CV and a brief statement outlining their relevant experience and how these meet the attributes listed above. Please include your RCR membership number.

Please submit your application to the [WDAT Operations Manager](#) by 5pm on Monday 17 August.

Applications will be assessed by a panel made up of the Medical Director Education and Training of the Faculty, a Co-Chair from the Portfolio Pathway Committee, the WDAT Operations Manager and a WDAT Operations Officer. It will be ensured that no member of the selection panel has a conflict of interest with any applicant. It is not anticipated that it will be necessary to hold interviews.

Our commitment to Equality, Diversity, and Inclusion

We are committed to actively fostering an inclusive culture at the RCR. We uphold a commitment to building a Contributor group that reflects the diversity of our global community, and therefore we actively welcome applications from individuals from under-represented groups and diverse backgrounds. We are also dedicated to making reasonable adjustments, for example, offering documents in alternative formats to accommodate neurodiversity. If you would like to discuss this further, please contact the Contributor Officer: contributors@rcr.ac.uk

Important information for Contributors

- We encourage you to explore the [Contributor Code of Conduct](#) and [Contributor Handbook](#).
- We request that all applicants complete our [EDI Monitoring Form](#). The information you provide anonymously will help us to understand how our Contributor group represents a diverse range of experience, views and backgrounds. Please complete the form by clicking this link: [EDI Monitoring Form for Applicants to Contributor Roles](#)
- All data will be handled in accordance with our data protection policy and membership privacy notice.
- Please note that you may be required to complete a 'Declaration of conflict of interest' form.
- For more general queries about the role of an RCR Contributor, please email contributors@rcr.ac.uk



“It’s a great network of colleagues and individuals who share similar interests in education and training.”

“One of the best things I do! Great group of colleagues.”

“An opportunity to work with some inspirational individuals & learn a lot about our specialty.”

“I found it interesting, personally developmental and hugely collaborative.”

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