

# 2023 in review

Promoting equity of opportunity in radiology and oncology applications, by supporting under-represented groups

RadReach launched in 2021 as a joint venture between the Royal College of Radiologists (RCR) and the Widening Participation Medics Network (WPMN). It seeks to acknowledge and address the institutional and systemic challenges that individuals from widening participation backgrounds face when applying to join our sub-specialties. Founded on the three pillars of mentorship, advocacy and professional development, the RadReach team are working to promote equity of opportunity in radiology and oncology.

As co-founders of RadReach, Dr Jade Scott-Blagrove, Dr Hannah Tharmalingam and I wanted to serve and advocate for under-represented groups. Over the last two years, I've witnessed the impact of RadReach; to positively influence someone's professional journey and support them to gain entry to our specialty is a privilege. We have welcomed new members to our Steering Group, including the RCR Fairer Training Fellows, and are grateful to the RCR Professional Networks team for their invaluable support. With fresh ideas and continued enthusiasm, we are planning an exciting programme for 2024.

Summarised below are some key events from the last year. Thank you for your interest in and support of RadReach.

Dr Anu Obaro  
RadReach Co-Founder & Consultant Radiologist

## January

68



trainees attended 'Interview skills practice' joint webinar hosted by IR juniors.

## February



12 attendees at our [Leadership Development Day](#). Read our summary blog online: '[If you want to go quickly, go alone. If you want to go far, go together.](#)'

Dr Anu Obaro was an invited speaker at the British Institute of Radiology [Women in Radiology Day](#).



## March

Dr Anu Obaro presented RadReach as part of an invited talk at the University of Cambridge discussing '[Equity and Diversity in Radiology](#)'.



## April and May

Applications for mentees and mentors opened and closed for [cohort 3](#).

## June



28

attendees at our mentoring workshops for our current cohort. Triad model piloted.

## July

We appointed our new steering group committee.



[WPMN Conference](#) - promotional stand and talk given about RadReach.

## August



Started working with the [RCR Fairer Training Fellows](#) on their reverse mentoring pilot as well as the development of future projects.



First meeting of the new steering group.

## October

Entry into the [BSIR 2023 Annual Conference Abstract Poster – RadReach](#) - IR Juniors Interview Scheme: Widening Participation in Radiology.

Offered



free online tickets to the [RCR Annual Conference](#).

Promoted at the face-to-face [RCR ASM Leadership Session](#) with Trainees (joint with the JRF and SRT).



## September



[Read our blog](#) as Dr Anu Obaro reflects on RadReach's progress and success as we enter our third year of mentoring.



[Promotion of our scheme](#) at an open evening held in Leeds for oncology trainees.

Dr Priya Suresh (RCR Medical Director, Education & Training) promoted RadReach at the [Annual Trainee Welcome event](#) and the [Peninsula Radiology Academy Induction](#), discussing how trainees can get involved with the RCR.



[5 RadReach mentees](#) secured training contracts into Radiology.



## November

[Promotion of our mentoring programme](#) at the RCR Heads of Training meetings for clinical oncology and clinical radiology.



170

RadReach promoted by Dr Priya Suresh to 170 online delegates during the '[What can the RCR offer trainees?](#)' BSSR webinar.

## December



Bookings opened for our [RadReach Engagement Day 2024](#), theme of 'Reflection, Psychological Safety & Support'.



Dr Priya Suresh shared a RadReach update to 100 trainers at the [Midlands trainers meeting](#).



An article on [communication in mentoring](#) was published in the RCR Newsletter by Dr Ellen Collingwood, a previous mentee, and now a mentor for RadReach.