The Royal College of Radiologists

Mentor role description

Do you have one hour a month to help shape the future of our specialties? Become a mentor and use your experiences to guide and support your colleagues.

Mentors play a vital role in creating a supportive and inclusive environment where mentees can build confidence, explore career transitions and aspirations and navigate the day-to-day operations and challenges of our specialities.

Key Responsibilities

Support Career Development

- Encourage reflection, self-awareness and personal development.
- Help mentees identify strengths, transferable skills and development needs.
- Help mentees explore career aspirations, opportunities and options.

Provide Guidance and Insight

- Share relevant experience and professional perspectives.
- Offer practical advice, signposting and encouragement where appropriate.
- Help mentees understand potential pathways, opportunities and challenges.

Foster Confidence and Resilience

- Create a safe, supportive and confidential environment.
- Encourage confidence during periods of change or uncertainty.
- Support mentees in overcoming setbacks, barriers or challenges.
- Promote resilience, wellbeing and professional fulfilment.

Maintain Effective Mentoring Practice

- Agree expectations, goals and boundaries at the outset of the mentoring relationship.
- Commit to regular meetings and timely communication.
- Respect confidentiality and professional boundaries.
- Record any required mentoring activity in line with programme requirements.
- Participate in mentor evaluation.

Person Specification

- RCR member or Fellow working within clinical radiology or clinical oncology.
- Strong communication and listening skills.
- Ability to maintain confidentiality and professional boundaries.
- Enthusiasm for developing others and sharing experiences.

Time Commitment

- Typical commitment: around 8-12 hours over the course of a 1-year mentoring cycle.
- An average of 1 hour every 2 months