



Editor in Chief

Contributor candidate pack



The Royal College of Radiologists

01 Welcome



It's a pleasure to welcome you as you explore the opportunity to contribute to the work of the Royal College of Radiologists. I'm delighted that you're considering joining our committed community of professionals who contribute their time, skills and experience to support our work.

At the RCR, colleagues like you are absolutely vital to the work we do. You play a key role in helping us support excellence in medical imaging, interventional radiology and cancer treatment - both now and in the future. In contributing your time, expertise, and perspective, your involvement strengthens our impact and supports the delivery of safe, high-quality patient care, which sits at the heart of everything we do.

As a Contributor, you will help us deliver the College's strategic priorities, including providing excellent standards and guidance for the workforce, delivery of high-quality professional learning, and being recognised as the experts in our fields. Your insight and involvement help ensure that our specialties continue to grow in both strength and influence.

Many of our Contributors have told us they choose to give their time because they want to make a real difference to our specialties. And by getting involved, they've also found opportunities to build lasting professional networks and stay connected with peers across the UK and beyond. The same will be true for you.

We're proud to be a college that works in partnership with its members. Our Contributors bring energy, ideas, and commitment that shape our work and our future - and we are stronger because of it.

I look forward to the opportunity to work with you.

With warm wishes,

A handwritten signature in black ink that reads "Stephen Harden". The signature is written in a cursive style and is positioned above a thin horizontal line.

Dr Stephen Harden

President of The Royal College of Radiologists

02 Role Summary

Role title: Editor in Chief – Clinical Radiology

Time Commitment: Significant

Location: Remote, UK-based

Closing date for applications: June/July 2026

About the role

As Editor-in-Chief, you will lead the journal's editorial direction, ensuring that Clinical Radiology continues to publish high-quality, practice-relevant research for radiologists across the UK and internationally. You will oversee the commissioning of impactful content, maintain rigorous peer-review standards and guide the journal's response to emerging developments in the specialty.

You will work closely with an engaged Editorial Board, a dedicated editorial office and the RCR's content team. You will also help to increase the journal's visibility by highlighting papers with wider scientific, clinical or public interest.

Purpose of the role

The Editor-in-Chief provides academic, editorial and strategic leadership for Clinical Radiology, ensuring the journal maintains high scientific quality, supports the educational aims of the RCR and continues to advance the field of clinical radiology. The Editor-in-Chief works with the RCR, the Editorial Board and the publisher to deliver a respected, relevant and internationally engaged journal.

Time commitment and working arrangements

The role requires a sustained weekly commitment, with duties spread flexibly across the week and manageable remotely. The Editor-in-Chief should ensure formal approval from their employing Trust.

Editorial and administrative support is provided through the contracted administrative support agency, Editorial Office, overseen by the RCR's Content Manager. This contract provides for all office functions, including arrangements for online submission and review. The Editor-in-Chief may also be asked to support the training of new editors and contribute to future publisher selection processes.

Eligibility

Applicants must:

- Be Fellows of the RCR
- Reside in the UK
- Be in active clinical practice and hold a current license to practice
- Demonstrate relevant academic and editorial experience

Terms of office

The appointment runs for four years, from 1 September 2026 to 31 August 2030, following a handover and shadowing period beginning ahead of this.

Reporting and communication

- Reports to the Clinical Radiology Faculty Board.
- Provides written reports at every Faculty Board meeting.
- Attends at least one Faculty Board meeting annually to present updates and discuss journal matters.
- Maintains regular communication with the RCR via the Publications Coordinator and Content Manager.

Publisher relationship

The journal is published by Elsevier Limited under contract with the RCR. The publisher is responsible for production, presentation, and positioning of the journal. The Editor-in-Chief works closely with Elsevier to uphold quality, timelines and journal impact.

03 Key responsibilities and requirements

Key responsibilities

Editorial leadership and content strategy

- Set the journal's scientific, educational and strategic direction, aligned with RCR goals.
- Ensure the journal maintains high-quality, practice-relevant and balanced content across all areas of diagnostic and interventional radiology.
- Commission original articles, review articles, commentaries, editorials, special issues and virtual special issues.
- Identify emerging topics and research areas of importance to clinical radiologists.
- Define and uphold the journal's editorial and ethical standards.
- Maintain and update author instructions and submission guidance.

Peer review, editorial processes and production

- Ensure a rigorous, fair and timely peer-review process for all submissions.
- Work with the editorial office to maintain efficient editorial workflows and consistent manuscript handling.
- Maintain strong manuscript flow and oversee the quality of editorial decision-making.
- Ensure high standards of copy editing, production and proofing in partnership with the publisher.
- Review and approve proofs within agreed timelines.

Governance, editorial board and reviewer development

- Define and implement policies for appointing members of the Editorial Board.
- Appoint and support high-caliber Board members and ensure appropriate breadth of expertise and representation.
- Promote international diversity within the Board and reviewer pool.
- Recruit, support and retain a strong community of reviewers.
- Mentor and support the Trainee Editorial Board Member.
- Chair Editorial Board meetings and contribute to journal strategy discussions.

Strategic development and stakeholder engagement

- Work towards the long-term strategic goals of the journal, in agreement with the RCR and the publisher.
- Engage with the Clinical Radiology Faculty Board, the Clinical Radiology Academic Committee and the Roentgen Professor.
- Provide written reports to the Clinical Radiology Faculty Board and attend at least one meeting per year to present updates.
- Support future publisher reviews and participate in agreed processes relating to journal development.
- Contribute to new initiatives including podcasts, online journal clubs and digital enhancements.

Profile, impact and external engagement

- Identify papers with potential for wider clinical, scientific or public interest.
- Work with RCR Publications Coordinator, wider Content Team and the publisher's media teams to promote selected articles.
- Act as an ambassador for the journal at national and international levels.
- Encourage submissions from a wide range of authors globally.

04 Commitment and conditions

Contributors at the RCR play an essential role in supporting the College's strategic initiatives and shaping the direction of the College. Although our Contributor positions are undertaken on a voluntary basis, each role has optimal impact when Contributors dedicate sufficient time to fulfilling the responsibilities entrusted to them.

This is a significant leadership role requiring regular weekly input. The work is flexible and can be carried out remotely, with support from the editorial office. Applicants should secure approval from their employing Trust.

The Editor-in-Chief works closely with the RCR Publications Coordinator and Content Manager on journal strategy and development. Some website and administrative tasks are undertaken by the Content team within the Directorate of Communications.

The RCR reimburses reasonable, direct travel expenses. No honorarium is provided.



05 Support and benefits of the role

Support provided to the role

The RCR will offer you strong support, ensuring that you are informed, feel valued, and are equipped to fulfil your role.

This includes:

- comprehensive administrative support tailored to your role, facilitated by a key RCR staff contact,
- key contacts within the Governance and Executive teams,
- regular engagement opportunities with RCR staff and fellow Contributors,
- RCR's Contributor Officer, providing high-level support for all Contributors,
- the [Contributor Code of Conduct](#) and [Contributor Handbook](#), which provide reassurance around our expectations of conduct and personal integrity,
- the opportunity to attend induction sessions, providing you with all relevant information to fulfil your role effectively.

Benefits of the role



Contribute to flagship RCR events, including conferences and admission ceremonies



Influence the RCR's strategic direction



Letters of acknowledgement



Invitation to exclusive RCR recognition events



Networking with a diverse community of Fellows and experts



Opportunities to participate in global initiatives



Feature opportunities in Wave magazine



Shape the future workforce in both quality and quantity

06 Application process

How to apply

Please send a CV and cover letter to journals@rcr.ac.uk.

Interviews will be held by a panel appointed by the Clinical Radiology Faculty Board.

Our commitment to Equality, Diversity, and Inclusion

We are committed to actively fostering an inclusive culture at the RCR. We uphold a commitment to building a Contributor group that reflects the diversity of our global community, and therefore we actively welcome applications from individuals from under-represented groups and diverse backgrounds. We are also dedicated to making reasonable adjustments, for example, offering documents in alternative formats to accommodate neurodiversity. If you would like to discuss this further, please contact the Contributor Officer: contributors@rcr.ac.uk

Important information for Contributors

- We encourage you to explore the [Contributor Code of Conduct](#) and [Contributor Handbook](#).
- We request that all applicants complete our [EDI Monitoring Form](#). The information you provide anonymously will help us to understand how our Contributor group represents a diverse range of experience, views and backgrounds. Please complete the form by clicking this link: [EDI Monitoring Form for Applicants to Contributor Roles](#)
- All data will be handled in accordance with our data protection policy and membership privacy notice.
- Please note that you may be required to complete a 'Declaration of conflict of interest' form.
- For more general queries about the role of an RCR Contributor, please email contributors@rcr.ac.uk



“It’s a great network of colleagues and individuals who share similar interests in education and training.”

“One of the best things I do! Great group of colleagues.”

“An opportunity to work with some inspirational individuals & learn a lot about our specialty.”

“I found it interesting, personally developmental and hugely collaborative.”

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