

## CR Faculty Strategy 2023-24

### The Clinical Radiology Faculty will:

- Support increasing the clinical radiology workforce
- Lead and publicise high quality clinical practice
- Provide members and Fellows with opportunities for learning and development
- Promote the value of the CR Faculty to RCR members and Fellows
- Encourage greater engagement with the work of the RCR by CR members and Fellows.

Underpinning all of the CR Faculty's priorities for 2023/24 is a wish to improve the wellbeing of its members and Fellows, and to provide support where possible and appropriate.

The Clinical Radiology Faculty Strategy is based around the [RCR's 5 strategic priorities](#).

RCR Strategic Priority:	Workforce
Faculty priority:	Support increasing the clinical radiology workforce
How will we achieve this?	Increase recruitment: <ul style="list-style-type: none"> <li>• Support the continued expansion in trainee numbers and the appointment of additional numbers of trainees.</li> <li>• Develop new routes in training.</li> <li>• Promote and support the role of SAS doctors.</li> <li>• Optimise CESR assessment work.</li> <li>• Develop global radiology scheme and exam provision.</li> </ul>
	Support retention in the Clinical Radiology workforce: <ul style="list-style-type: none"> <li>• Identify areas where the RCR can make a difference in the working conditions of CR members and Fellows, through policy, stakeholder engagement, and public affairs/media work.</li> </ul>

	<ul style="list-style-type: none"> <li>• Develop and promote the RCR’s wellbeing strategy.</li> <li>• Provide resources and support for members and Fellows throughout their career, including those with different working patterns.</li> </ul>
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<b>RCR Strategic Priority:</b>	<b>Be the experts</b>
Faculty priority:	Lead and publicise high quality clinical practice
How will we achieve this?	<p>External engagement:</p> <ul style="list-style-type: none"> <li>• Ensure that key decision makers understand the value of clinical radiology and radiologists.</li> <li>• Use media work to highlight the role and importance of diagnostic and interventional radiologists in patient care.</li> <li>• Work with NHS England and other stakeholders to support the development of AI solutions, to improve patient care and outcomes.</li> </ul>
	<p>Uphold high standards:</p> <ul style="list-style-type: none"> <li>• Set, evaluate, and maintain standards of practice.</li> <li>• Develop AI training and evaluation workstreams.</li> <li>• Deliver the work of QSI and iRefer.</li> <li>• Establish professional networks.</li> <li>• Complete exam reform work.</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Professional Learning</b>
Faculty priority:	Provide members and Fellows with opportunities for learning and development
How will we achieve this?	<p>Education and CPD:</p> <ul style="list-style-type: none"> <li>• Provide high quality education and learning material.</li> <li>• Schedule a programme of events and learning opportunities, including resources on the learning hub.</li> </ul>
	<p>Research and journals:</p> <ul style="list-style-type: none"> <li>• Support academic development and careers.</li> </ul>

	<ul style="list-style-type: none"> <li>Promote publication and dissemination of learning and research outcomes including through the <i>Clinical Radiology</i> journal and <i>RCR Open</i>.</li> </ul>
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<b>RCR Strategic Priority:</b>	<b>Membership value</b>
Faculty priority:	Promote the value of the CR Faculty to RCR members and Fellows
How will we achieve this?	Member engagement: <ul style="list-style-type: none"> <li>Collect and respond to member survey feedback.</li> <li>Develop networks and communities of practice.</li> <li>Optimise engagement with the College by CR members and Fellows.</li> </ul>
	Establish partnerships: <ul style="list-style-type: none"> <li>Continue to develop global partnerships.</li> </ul>

<b>RCR Strategic Priority:</b>	<b>Our College</b>
Faculty priority	Encourage greater engagement with the work of the RCR by CR members and Fellows
How will we achieve this?	RCR engagement: <ul style="list-style-type: none"> <li>Encourage a diverse community of Clinical Radiology members and Fellows to be engaged with the work of the Faculty.</li> <li>Ensure fair recruitment and appointment processes to CR board, committee, and representative positions.</li> <li>Deliver the RCR's Equality, Diversity and Inclusion workplan.</li> </ul>
	Value contributions: <ul style="list-style-type: none"> <li>Recognise and acknowledge the work of CR members, Fellows, and volunteers in all RCR work.</li> </ul>